

Spiritual Gifts Inventory

Instructions: As you read each sentence, write the number that best describes you in the appropriate box on the separate Answer Sheet. To what degree do these statements reflect your usual tendencies or experience?

Note: It is very important that you answer these questions from your experience only and not from what you wish or desire about yourself.

0 not at all or never / 1 some of the time or once in awhile / 2 most of the time or usually true / 3 consistently or definitely true

1. Once I know the goal for the church/ministry, I like to develop a plan or strategy to meet it.
2. I want to share the Gospel with specific people groups or countries that do not yet have strong churches.
3. I rely on my spiritual intuition when I encounter a new situation or teaching.
4. I gently, but firmly, challenge others to live a life of greater obedience.
5. I seek out unbelievers with the desire to present the message of Christ.
6. I am confident that even in difficult times I can accomplish great things for God.
7. I enjoy giving what resources I have to those in need.
8. I have prayed for someone who was seriously ill, and they were healed.
9. I like to work behind the scenes so as to help others to better use their "up front" gifts.
10. I love to use my home as a place to help and encourage people in need.
11. I have heard someone speak in a tongue (i.e. a language unknown to me) and was able to interpret their message for others.
12. I feel drawn to develop a deep understanding of God, His Word, and His purposes.
13. I will accept responsibility for a group when it is clear that there is a need for direction.
14. I am able to empathize with suffering people and help them in their restoration process.
15. I often find myself praying for others to be delivered from demonic influences.
16. I speak the truth of God's Word even when it is unpopular and difficult for others to accept.
17. It is important to me to know and be well-known by those I serve and guide.
18. I can communicate difficult biblical concepts so that people become motivated to learn and study them more.
19. I have been used by God to communicate the Gospel in tongues (i.e. a language unknown to me).
20. I am regularly sought for advice and counsel in spiritual matters.
21. I enjoy learning about ways to structure the church and how the church functions.
22. I have a pioneering or entrepreneurial spirit that likes to do what others have not done.
23. I am able to tell when a person is not telling the truth but I can't always explain how I know it.
24. I reassure those who need to take some courageous steps in their faith in God.
25. I look for creative ways to effectively share my faith.

26. Even when things seem impossible, I trust God for His provision.
27. I dream of great things happening for God's glory, so I give beyond my tithe.
28. I feel that one of my contributions to the church family is to pray for those who are physically and emotionally sick.
29. I feel there is spiritual significance in the ongoing tasks I do for the various ministries in the church or others.
30. I enjoy meeting new people at church and helping them to get acquainted with others.
31. I have felt compelled to interpret for others a message given in tongues (i.e. a language unknown to me).
32. I enjoy studying the Bible in such a way as to be able to clarify its truth.
33. I am able to effectively organize others to achieve specific goals that I perceive to be clearly God's plan.
34. I enjoy caring for people who are suffering or on the fringes of society.
35. I have been used by God to do supernatural acts that authenticated the lesson God was communicating.
36. I feel compelled to expose sin in the culture, church, or an individual's life in order to have them walk consistently in the truth.
37. I like to nurture others in their personal development as a child of God, being patient but firm in their spiritual growth.
38. I enjoy studying the Bible in order to share practical insights that will enable others to grow and act in obedience to God.
39. I have spoken in tongues (i.e. a language unknown to me) publicly, which was interpreted and brought insight and/or encouragement to others.
40. I am able to see and verbalize the consequences of a person's actions before most people.
41. When I think about a ministry event or program, I am able to visualize it so that potential problems are solved before they happen.
42. Serving in another culture excites me.
43. I can sense what type of spiritual force is at work in a person, situation, or teaching.
44. I gravitate toward broken people with the desire to see them grow in their faith in God.
45. When I share the Gospel, people desire to know more about a relationship with Jesus Christ.
46. I visualize great things for the cause of Christ and take action, even without the visible means to accomplish them.
47. I am fulfilled in sharing my money and possessions without expecting anything in return.
48. People seem to seek me out to pray for their relational, emotional, and physical healing.
49. I willingly do a variety of odd jobs to practically meet the needs of others.
50. I want to spend time with those visiting our church in order to make them feel comfortable and cared for.
51. My interpretations of tongues (i.e. a language unknown to me) have agreed with God's Word.
52. After careful thought and consideration, I am able to give a message of truth that encourages the body of Christ.

53. It seems that many Christians look to me for my thoughts and actions in determining what to do in their own life.
54. I look beyond a person's deformities and their lingering problems to see a life that matters to God.
55. I have been used by God to deliver someone from demonic oppression.
56. I speak persuasively to others about obeying God's commands and teachings.
57. I enjoy providing general oversight for people, guiding them in their personal growth.
58. I organize biblical materials and give systematic presentations that are appreciated by others.
59. When praying, I speak to God in a language unknown to me.
60. People seek my advice about life problems that confuse them.
61. When serving, I am able to handle a lot of details at the same time in order to accomplish a task.
62. I find that others with strong leadership gifts will seek my counsel and follow my advice.
63. I can determine and expose a person's deception or phoniness before others recognize it.
64. I routinely share my appreciation to those individuals serving around me.
65. My conversations with unbelievers seem to include spiritual matters.
66. I am convinced of God's daily presence and move confidently in His power.
67. I am a good manager of money so that I can support ministries that further the cause of Christ.
68. I have seen God answer my prayer for a specific healing on several occasions.
69. I like to find things that need to be done and do them, even without being asked.
70. I will spontaneously invite people to my home to encourage them, even though the house may not be totally presentable.
71. When I have interpreted tongues, languages unknown to me, it has encouraged and strengthened others in faith.
72. I become deeply troubled when someone has not accurately represented Biblical truth.
73. I can adapt my leadership to motivate a wide variety of people to work together in order to accomplish ministry.
74. I help those who are unsupported and that others think are undeserving.
75. Supernatural signs have taken place through my faith and prayers.
76. When I openly share the truths of God, people are inspired to personally apply them and turn from their misconceptions.
77. I have a compassionate need to protect wandering believers.
78. When I teach others, I feel comfortable responding to questions.
79. When I have publicly spoken in tongues (i.e. a language unknown to me), it has been interpreted by someone else.
80. I am respected for my ability to provide concise and appropriate solutions to difficult problems within the church.
81. I like to work hard at making ministries and programs work more efficiently.
82. I have ideas for starting a new kind of church or a new ministry that hasn't been done before.

83. When interacting with others, I have a keen sense of what motivates them and if they are hiding something.
84. I strengthen those who are wavering in their faith by directing them to God's promises and truth.
85. I like those I am around to know that I am a Christian, in the hope that they will ask me about my relationship to Christ.
86. When I sense God's direction, I will press on even with the objections or opposition of others.
87. I often give anonymously to help meet an individual's or ministry's financial needs.
88. I believe God has used me to miraculously heal people without the aid of medicines or treatment.
89. When I see so many needs within the church, it is hard for me to say "no".
90. I feel free to open my home to those who may be in need, physically or emotionally.
91. When I hear someone else speaking in a language unknown to me, I have been able to interpret and share the message.
92. I find myself in situations where God brings a scripture to mind that applies to the person or situation at hand.
93. I usually know what needs to be accomplished and can influence other Christians in that direction.
94. People have told me that I get too personally and emotionally involved in helping needy people.
95. Others have said that God has used me to bring about their deliverance from demonic forces.
96. I stimulate others to use Scriptural principles in their personal/professional and their public/private decisions.
97. I provide guidance for the whole person — relationally, emotionally, physically, spiritually, etc.
98. Christians have told me that I have helped them to better understand biblical truth or personal issues so that they are now living more God-honoring lives.
99. I am often encouraged and strengthened in my faith and service by praying in tongues (i.e. a language unknown to me).
100. In the midst of much conflict, I can offer a simple and acceptable plan for resolution.
101. I see people as gifted and valuable resources to be coordinated for greater effectiveness for the Kingdom of God.
102. I can easily adapt to my surroundings and minister to all kinds of people effectively within them.
103. I have been told that my original insights about certain teachings or people have been true, long after the fact.
104. I inspire others to take more seriously the Lordship (Leadership) of Christ in their lives.
105. When I share my testimony and God's plan of salvation, people respond in faith.
106. I have such a peace about God's care and provision for me and others that believers have commented about my trust in God.
107. I feel pleased to know that my financial support has made a significant difference in the life and ministry of God's people.
108. Through my prayers, I have been able to see emotionally confused people experience peace, understanding, and healing.

109. I feel fulfilled when I have been able to build/create something that helped one of the church's ministries.
110. I enjoy providing food and lodging for those in need.
111. Others have shared with me that they felt the interpretations of tongues (i.e. unknown languages) that I have offered have been from God.
112. I regularly research topics and read books to gain a better understanding God's Word.
113. I am able to clarify a vision decisively managing people and resources to fulfill it.
114. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their discomfort.
115. People have believed in the power of Jesus because of the miraculous signs He has done through me in His name.
116. I challenge believers to confront and turn from their sin, even in the face of rejection, or accusations of being narrow-minded.
117. Over time, others have told me how much they appreciated my continuing support and concern for them.
118. People say they learn a lot when I teach the Bible, and they seem to be motivated to study it more on their own.
119. I speak in tongues (i.e. a language unknown to me) for personal worship and praise.
120. Others have told me how I helped them to see the application of Biblical truth in the "gray areas" of their life.

Instructions: After noting your answers in the appropriate box on the separate Answer Sheet, add up your scores vertically. Next, turn to the last page for the answer key.

Key: Below – you will find the spiritual gifts that correspond with the ‘lettered’ boxes at the bottom of each column. Write the name of the four spiritual gifts for which you had the highest scores. The spiritual gifts for this inventory come directly from Scripture: 1 Corinthians 12-14, Ephesians 4:1-16, Romans 12:1-8, and 1Peter 4:8-11.

- A. Administration
- B. Apostle
- C. Discernment
- D. Encouragement
- E. Evangelism
- F. Faith
- G. Giving
- H. Healing
- I. Helps/Service
- J. Hospitality
- K. Interpretation
- L. Knowledge
- M. Leadership
- N. Mercy
- O. Miracles
- P. Prophecy
- Q. Shepherding / Pastoring
- R. Teaching
- S. Tongues
- T. Wisdom